A Message From the CEO

COVID-19 – Our Commitment to You

Dear WavCom Customer,

The health and safety of WavCom customers and employees is our highest priority. As we continue to actively monitor developments related to coronavirus (COVID-19) we want to assure you that S&A Telephone

is taking all necessary health and safety precautions in accordance with the CDC (Centers for Disease Control and Prevention) and local and state health officials.

Our network and communications services are vital to the customers and communities we serve to help keep you informed, but also allowing the social distancing required to slow down the spread of the virus. Our work is essential to protecting public health and we have plans in place to continue to provide these services for the communities *where we live and work*. We are part of this community.

We are being thoughtful about our policies and approach to managing employee interactions with customers and each other, and are adhering to guidelines and recommendations from the CDC. We are working with national and local authorities, including our local school districts, to provide continuity of critical services. Our management team is focused on contingency planning to maintain our services at a high level and have taken the following steps:

- Maintaining Network Reliability: Our advanced communications network will ensure that our customers –
 including government offices, first responders, health care facilities, and businesses across our service area
 maintain the connectivity they rely on. The network is built to sustain maximum capacity during peak usage
 which is typically in the evenings, so a surge during the day will still be well within the network's capabilities
 to manage.
- <u>Community Assistance</u>: You are important to us. We're committed to serving our customers and ensuring
 you have and we maintain reliable access to the online resources and information. To ease the strain in this
 challenging time, we commit to the following:
 - We will offer a number of connection options for students and teachers, including reduced Internet programs and free installation.
 - We'll partner with school districts to make sure local communities are aware of these tools to help students learn remotely.
- Customer and Employee Safety: We're continually educating our staff on best practices, such as proper hygiene and social distancing and are regularly disinfecting our trucks and equipment. Employees who feel ill have been instructed not to report to work. Our technicians who conduct in-home customer visits will only be dispatched to customer homes if they are healthy. Where our installation and service work can be performed outside the home or business, we will complete our work without customer contact.
- **Lobby:** For your safety and for the safety of our employees we have temporarily closed our lobby spaces. Drive thru services and/or payment drop box service is still available.

We understand that all of us play important roles in our communities during situations like this. We want you to know that we're committed to doing our very best to support our customers, employees and communities throughout this challenging time. As always, thank you for being a WavCom Customer.

Deb Rand

Deb Rand

CEO of USCONNECT

Sample Message # 2 of 2 MAKE THIS INTO A PRESS RELEASE MAYBE

For Immediate Release DATE Contact: Name & Number

TOWN, USA - ABC Telephone has implemented procedures to protect against COVID-19 while maintaining the vital telecommunications network.

ABC Telephone is part of this community, and as such, we have response plans in place to help ensure that we will be able to continue providing quality, reliable service to our community. The health of our customers and employees is very important to us; therefore, we have implemented processes to help detect, prevent and control the spread of infectious diseases, like COVID-19, that might impact our workplace. We also want to inform you of other steps we are taking to assist our members and customers.

In addition to State and Federal authorities information, we are also maintaining contact with local governments and local school districts to provide support in these trying times. We know that with the necessary confinements and closures of community networking, the operation of the telecommunications network is more necessary than before. Therefore, we want the public to know our commitment to our service for our customers and our communities.

We will be

- Maintaining Network Reliability: Our advanced communications network ensures that our customers –
 including government offices, first responders, health care facilities, and businesses across our service area
 maintain the connectivity they rely on. The network was built and is maintained to sustain maximum
 capacity during peak usage which is typically in the evenings, so a surge during the day should still be well
 within the network's capabilities to manage. And if there is a problem, we are here to help address it for our
 customers.
- <u>Community Assistance</u>: You are important to us. We're committed to serving our customers and our communities by ensuring you have and we maintain reliable access to the online resources and information. To ease the strain in this challenging time, we commit to the following:
 - We will offer free access to ABC broadband and WiFi for new K-12 and college student households that our network currently passes for the next 60 days.
 - We'll partner with school districts to make sure local communities are aware of these tools to help students learn remotely.
 - o We'll open our WiFi hotspots across our footprint for public use.
 - We request and recommend that customers utilize our drive-thru facilities, contact us online (company.website.here.com or through Facebook messenger @company.facebook.account) or over the phone (800-555-5555) for service inquiries or transactions.
 - o For the safety of our field personnel, customers may be asked if they have any safety concerns that our staff should be aware of, or any concerns about our staff entering the customer's premises. If you have safety concerns, please call us to reschedule an existing appointment at (800-555-5555)
 - O You can pay your bill online or by mail, or in one of our drive-thru facilities. For online payments, just visit (company.website.here.com).